



The Institution has established Women Empowerment Cell in the year 2016. The IQAC has reconstituted WEC and elected convener, faculty members and student members in IQAC governing body meeting through the notification SEAD/2181/2019, which was held at principal office of SEA College of Science, Commerce and Arts, K.R.puram ,Bangalore.

SI. No	NAME	DESIGNAT ION	POSITION IN THE COMMITTE	CONTACT NO	E-mail ID
1.	NETHRAH S	HOD, Dept. of Science	Convener	9743437476	nethramohan31@gmail.com
2.	SARALA M	HOD, Dept. of Languages	Member	9740363853	planetde@gmail.com
3.	PRIYA MESHRAM	Asst.Prof	Member	9731396095	priyamishram@gmail.com
4.	P. SANTHI THEJA	Asst.Prof	Member	9620113418	santhitejap@gmail.com
5.	Nayanika Majumdar	Student	Student representative	8105252046	nayanika@gmail.com
6.	Megha S	Student	Student representative	7619175539	Meghacare.gmail.com

COMPOSITION OF WEC

The Women Empowerment Cell in our college is established to empower girl students and staff and to enhance their understanding of issues related to women in the society and to face the challenges with great courage. The goal of the cell is to bring about advancement, development and empowerment of women. This cell creates a feel in them that our college campus is a haven and second home to them. The cell functions arduously to enhance their status and thereby empower them through guest lectures, seminars, workshops, various awareness programmes and other welfare activities.

Vision:

To identify and promote strong leadership and growth of women as individuals in their own right.

Objectives

- To promote a culture of respect and equality for female gender.
- To conduct guest lectures, seminars and workshops to impart knowledge of opportunities and tools available and train the women.
- To create a conducive counselling environment for female gender to share their problems.
- To sensitize the college community on the need for empowerment of women.
- To enable the college community, understand the role of everyone in empowering women students.
- To help girl students understand their strength and potential.
- To educate girl students on women specific health issues and measures to overcome them.
- To provide a platform for girls and women to share their experiences and views regarding their status in the society and to suggest ways to improve and empower themselves.



ಎಸ್.ಈ.ಎ. ಬಿಜ್ಜಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೇಜು

(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

S.E.A COLLEGE OF SCIENCE, COMMERCE & ARTS

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka) NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

WOMEN EMPOWERMENT CELL

2019-20

SI No	DATE	TITLE	
1.	8/7/2019	Sensitisation program on "Challenges in gender	
		equality".	
2.	20/8/2019	Talk on "Gender Identity in Society"	
3.	13/2/2020	Talk on "Gender Equality and Diversity"	
4.	8/3/2020	International Women's Day celebration	





ANNUAL ACTION PLAN 2019-20

The cell aims at creating awareness of women rights and to empower women as a part of this, plans to conduct various activities for the academic year 2019-20.

- To conduct gender sensitization programs like
 - o Challenges in gender equality
 - o Gender equality and diversity
 - o Gender identity in society
- To Celebrate International women's day.
- To Celebrate National Girl Child Day



ಎಸ್.ಈ.ಎ. ಬಿಜ್ಜಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೇಜು

(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

S.E.A COLLEGE OF SCIENCE, COMMERCE & ARTS

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka) NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

WOMEN EMPOWERMENT CELL 2019-20

MINUTES OF MEETING

DATE:1/7/2019

TIME: 12P.m

Venue: Room no 306

The WEC coordinator Mrs. Nethra H S conducted a meeting along with the WEC committee members and the student coordinators.

The agenda of the meeting was to discuss following points.

- Introduced the new committee members.
- The committee and student coordinators planned the objectives and action plan for the year 2019-20.
- To conduct gender sensitisation program on "Challenges in gender equality".
- To invite Dr.Gopal Principal, Department of Education, Lavanya Group of Institution as a resource person.
- WEC members were invited to offer their views and suggestions on the topic.
- A schedule was planned and responsibilities were assigned to committee members and student coordinators.

Women Empowerment Cell (WEC) COMMITTEE

1.Mrs.NETHRA H S(Convenor)

2.Mrs.Sarala M

3.Mrs.Priya Meshram

4.Mrs.Shanthi Teja

Student coordinators

WEC Convenor



ಎಸ್.ಈ.ಎ. ಬಿಜ್ಜಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೇಜು

(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

S.E.A COLLEGE OF SCIENCE, COMMERCE & ARTS

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka) NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

SEA/WEC/0407/2019

4/7/2019

<u>NOTICE</u>

This is to inform the students that the women Empowerment cell (WEC) is organizing a guest lecture on **"Challenges in gender equality"** on 8th July 2019 in Room number: 207 at 1.00 P.M.

WEC Convener





(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

S.E.A COLLEGE OF SCIENCE, COMMERCE & ARTS

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka) NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

Guest lecture on

"Challenges in Gender Equality"

Organized by Women Empowerment Cell



Dr.Gopal M.,M.A.,M.Ed.,M.Phil.,Ph.D., Principal Department of Education Dodballapura Lavanya Group of Education

Date: 08/07/201

Time: 10.00 A.M

Venue: Room NO: 207



Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

GUEST LECTURE ON

"CHALLENGES IN GENDER EQUITY IN EDUCATION"

Organized by

WOMEN EMPOWERMENT CELL

DATE:08/07/2019

VENUE: Room no: 207

TIME:10.00 A.M

OBJECTIVE: To create awareness on challenges and issues with respect to gender equity in education.

ABOUT EVENT: Dr Gopal.M , the guest speaker for the awareness program spoke on various issues related to gender equity and education. Gender equality refers to the equal rights, responsibilities, and opportunities of all individuals, regardless of their gender. He said that one of the most pressing challenges in gender equality is gender-based violence. Women and girls worldwide continue to face physical, sexual, emotional, and economic abuse. Cultural norms and stereotypes perpetuate these abuses, making it difficult for survivors to seek help and justice. Encourage and support women's representation in decision-making roles in politics, business, and other sectors. Dr Gopal was of the opinion that gender equality remains a global challenge, requiring multifaceted efforts to overcome deeply ingrained obstacles. It is essential to address these challenges at individual, societal, and institutional levels. The session was an eye opener to the students. It was both interactive and informative.





ಎಸ್.ಈ.ಎ. ಬಿಜ್ಜಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೇಜು

(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

S.E.A COLLEGE OF SCIENCE, COMMERCE & ARTS

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka) NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

WOMEN EMPOWERMENT CELL 2019-20

MINUTES OF MEETING

DATE:11/8/2019 TIME: 12P.m

Venue: Room no 207

The WEC coordinator Mrs. Nethra H S conducted a meeting along with the WEC committee members and the student coordinators.

The agenda of the meeting was to discuss following points.

- To conduct talk on "Gender Identity in society".
- To invite Dr. Gundappa Devikeri, Department of social work, Bengaluru North University as a Resource person.
- WEC members were invited to offer their views and suggestions on the topic.
- A schedule was planned and responsibilities were assigned to committee members and student coordinators.

Women Empowerment Cell (WEC) COMMITTEE

1.Mrs.NETHRA H S(Convenor)

2.Mrs.Sarala M

3.Mrs.Priya Meshram

4.Mrs.Shanthi Teja

Student coordinators

WEC Convenor



ಎಸ್.ಈ.ಎ. ಬಿಜ್ಜಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೇಜು

(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

S.E.A COLLEGE OF SCIENCE, COMMERCE & ARTS

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka) NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

SEA/WEC/1308/2019

13/8/2019

NOTICE

This is to inform the students that the women Empowerment cell (WEC) is organizing a guest lecture on "Gender Identity in Society" on August 20th 2019 in room number 207 at 10.A.M.

WEC Convener



ಎಸ್. ಈ. ಎ. ಐಜ್ಞಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೆಂ (ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತ

S.E.A COLLEGE OF SCIENCE, COMMERCE &

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 0 Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegre

GUEST LECTURE ON

"GENDER IDENTITY IN SOCIETY"

ORGANIZED BY WOMEN EMPOWERMENT CELL



Dr. GUNDAPPA DEVIKERI DEPARTMENT OF SOCIAL WORK COORDINATOR,

BANGALORE NORTH UNIVERSITY

Date: 20/08/2019 207 Venue:

Time: 10.00 A.M





(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

S.E.A COLLEGE OF SCIENCE, COMMERCE & ARTS

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka) NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

GUEST LECTURE ON

"GENDER IDENTITY IN SOCIETY"

Organized by

WOMEN EMPOWERMENT CELL

DATE: 20/8/2019

VENUE: 207

TIME: 10.00 A.M

OBJECTIVE: To define and evaluate gender as a social construct. To gain better understanding and awareness of the multi dimensionality of gender identity. To prepare students to meet the needs of an increasingly ethnically and gender-diverse society.

ABOUT EVENT: The following is a report for the guest lecture on gender identity in society, delivered by Dr. Gundappa Devikeri, a renowned sociologist and activist. The lecture was held on August 20, 2019, at venue 207, and was attended by over 200 students and faculty members. He began his lecture by defining gender identity as one's internal sense of being male, female, neither, or a combination of both. He explained that gender identity is distinct from biological sex, sexual orientation, and gender expression. He discussed the various factors that influence one's gender identity, such as genetics, hormones, brain structure, socialization, culture, and personal experience. Dr. Devikeri concluded his lecture by sharing some of his research findings on the positive effects of affirming one's gender identity on one's mental health, well-being, and social relationships.

CONVENER: Asst. Prof. Nethra H.S.

CO-ORDINATOR: Asst. Prof. Sarala M





ಎಸ್. ಈ.ವಿ. ಬಿಜ್ಜಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೇ

(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತ

.E.A COLLEGE OF SCIENCE, COMMERCE &

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 0 Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegre

MINUTES OF MEETING

DATE:7/2/2020 TIME:1P.m Venue: Room no 307

The WEC coordinator Mrs. Nethra H S conducted a meeting along with the WEC committee members and the student coordinators.

The agenda of the meeting was to discuss following points.

- To Conduct a lecture on "Gender Equality & Diversity".
- To invite Dr. Gundappa Devikeri, Department of social work, Bengaluru North University as a Resource person.
- WEC members were invited to offer their views and suggestions on the topic.
- Members were suggested to conduct the interactive session.
- A schedule was planned and responsibilities were assigned to committee members and student coordinators.

Women Empowerment Cell (WEC) COMMITTEE

1.Mrs.NETHRA H S(Convenor)

2.Mrs.Sarala M

3.Mrs.Priya Meshram

4.Mrs.Shanthi Teja

Student coordinators

WEC Convenor



Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

SEA/WEC/1402/2020

14/2/2020

NOTICE

This is to inform the students that the women Empowerment cell (WEC) is organizing a guest lecture on **"Gender Equality and Diversity"** on February 21, 2020 in Room number: 207 at 10.00 A.M.

WEC Convener



ಎಸ್.ಈ.ಎ. ಬಿಜ್ಜಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೇಜು

(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) S.E.A COLLEGE OF SCIENCE, COMMERCE & ARTS

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka) NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 049. Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegree.ac.in

GUEST LECTURE ON

"GENDER EQUALITY AND DIVERSITY"

ORGANIZED BY WOMEN EMPOWERMENT CELL



Dr. GUNDAPPA DEVIKERI DEPARTMENT OF SOCIAL WORK COORDINATOR.

BANGALORE NORTH UNIVERSITY

Date: 21/02/2020 207 Venue:

Time: 10.00 A.M



ಎಸ್. ಈ.ವಿ. ವಿಜ್ಞಾನ ವಾಣಿಜ್ಯ ಮತ್ತು ಕಲಾ ಕಾಲೇ

(ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಸಂಯೋಜನೆಗೊಂಡಿದೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯ

S.E.A COLLEGE OF SCIENCE, COMMERCE &

(Affiliated to Bengaluru North University, and Recognized by Govt. of Karnataka NAAC Accredited with 'B' Grade

Ektanagar, A. Krishnappa Circle Ayyappanagar, Devasandra Main Road, Virgonagar Post, K.R. Puram, Bengaluru -560 0 Tel. : 25613741 / 42 Fax : 25613418 Mob : 9900732511 E-Mail: priseadegree@gmail.com Website : www.seadegre

GUEST LECTURE ON

"GENDER EQUALITY AND DIVERSITY"

Organized by

WOMEN EMPOWERMENT CELL

DATE: 21/02/2020 207

VENUE:

TIME: 10.00 A.M

OBJECTIVE: Gender is of key importance in defining the power, privilege and possibilities that some people have and some people do not have in a given society. It affects progress towards equality and freedom from discrimination.

ABOUT EVENT: The lecture was delivered by Dr. Gundappa Devikeri, a renowned expert on gender studies and social justice.

The lecture aimed to raise awareness and understanding of the diverse and fluid ways that people experience and express their gender identity, as well as the challenges and opportunities that they face in society. The lecture covered topics such as the definitions and dimensions of gender identity, the spectrum of gender diversity, the intersectionality of gender with other aspects of identity, and the best practices for creating inclusive and respectful environments for people of all genders. The lecture was attended by about 100 students and faculty members from various disciplines and backgrounds. The lecture was interactive and engaging, with Dr. Gundappa Devikeri using examples, anecdotes, and media clips to illustrate the main points. The lecture also invited questions and comments from the audience, which sparked lively and respectful discussions. The lecture was well-received by the attendees, who expressed appreciation for Mr. Paul Benjamin's expertise, clarity, and sensitivity. The lecture was a valuable learning opportunity for the university community, as it enhanced their knowledge and awareness of gender identity and diversity, and encouraged them to reflect on their own assumptions and biases.

CONVENER: Asst. Prof. Nethra H.S. CO-ORDINATOR: Asst. Prof. Sarala M



S